



Scientific
Instrument
Commission

Respectful Behaviour Policy

SIC highly values the welcoming and respectful atmosphere of our events, and good relationships between all our members.

We expect all attendees of any SIC event, whether online or in person, to uphold these values and treat people in the way they would like to be treated, with dignity and respect. The mailing list, RETE, has its own code of conduct.

SIC will not tolerate behaviour that undermines the dignity or self-esteem of any person or creates an intimidating, hostile, abusive or offensive environment. We are opposed to any discrimination based on class, gender, nationality, race or colour, age, sexual orientation, disability, or beliefs.

Unacceptable behaviour may involve actions, words or physical gestures that could reasonably be perceived to be the cause of another person's distress or discomfort, whether in person or via digital means. It is not possible to compile a definitive list of unacceptable behaviour, but it can include behaviour, such as 'banter', which was not intended hurtfully.

All SIC members are encouraged to report any incidents they feel falls under this policy to the Board. All reported incidents will be investigated by an appropriate person or persons, designated by the Board, that is independent of the incident.

This is an interim policy which will be revised to take into account the forthcoming policy of the Division of History of Science and Technology (DHST/IUHPS), of which the SIC is a Commission.

SIC Board

March 2023